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# Executive Oversight Committee

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**February 25, 2008**

The SC Enterprise Information System is a project of the SC Chief Information Office division of the SC Budget and Control Board.



# SCEIS Mission Statement



The South Carolina Enterprise Information System  
will ***standardize and streamline  
business processes***  
within the government of South Carolina,  
using best business practices to  
***achieve cost-effective and efficient  
delivery of services.***

Timely, accurate and complete information  
provided through SCEIS  
will empower decision-makers  
to ***improve the way government works*** for  
the citizens of South Carolina.



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# **Executive Oversight Committee Project Status**

**Chris Shuman, Program Director**

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# Phase 1B Status



- ☉ Added 9 Beeline resources
- ☉ Training kicked off 02/19/08
- ☉ Master data collection is 95% complete for testing
- ☉ Eighty percent of initial agency balances have been received
- ☉ Organizational structures have been finalized
- ☉ Integration Testing kicks off 02/25/08
  - Testing master data - not functionality
  - Executing ~12 scripts including the SAP/STARS interface
  - Testing will be one cycle of 2 weeks
- ☉ Agency Freeze Period starts 03/21/08
  - Load master data, balances, and organizational structures
  - Create transactional data
- ☉ SAP Service Packs will be applied the week of 02/25/08



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# **Executive Oversight Committee**

## **SCEIS Plan Of Record, Review and Revision**

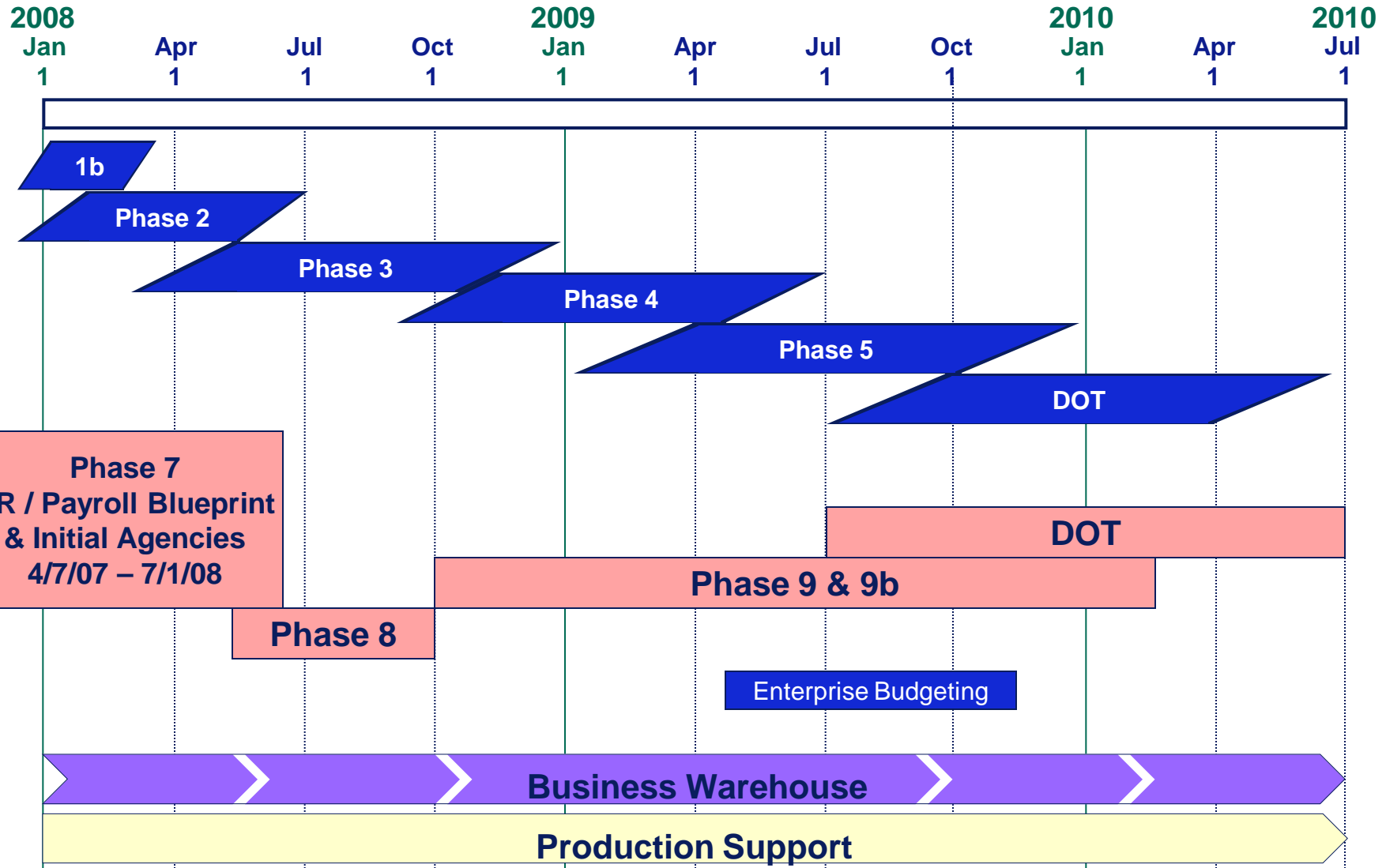
**Pat O'Cain, Deputy CIO**

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# Plan of Record





# Challenges to Plan of Record



## ⌚ Delays due to Deloitte Negotiations

- **Phase 1B** – This phase is a rollout of agencies functionally-fit to the Phase 1A. Planned primarily as a state effort with support from Deloitte. Start up of December 1 – The state moved ahead without Deloitte, using Beeline resources, Delay of 1 month to April 7 Go Live
- **Phase 2 & Beyond**– Both functional-fit agencies and agencies which require additional functionality were planned to be implemented in phases. With each phase, it was anticipated that more functionality would be added to the SCEIS foundation. This was planned as a joint effort with a Phase 2 start up of 12/1/07. The departure of Deloitte has resulted in this being delayed as the state reviews the plan through July 2010.
- **HR/PR** – Because of the difficulties related to the FI/MM SOW negotiations, the State chose to review its options for HR/PR implementation. As such the state assembled a core HR/PR team who have proceeded with documenting the state “as is” processes. In addition, that state has solicited proposals through the Beeline contract for an integrator to work with us for the Blueprint phase on this. The current anticipated start up for the HR/PR blueprint is April 1, 2008.



## 🌀 Functional Fit vs. Additional Functionality Required

- **Phase Rollout Plan** - The current plan anticipated that as the project progressed through phases, gaps in functionality required by agencies would be identified and met with implementation of additional SAP functionality or modifications. Essentially each phase would require a gap analysis to identify these items.
- **Functional Fit**– Based on the current plan the state has identified 49 agencies that would be considered functional fit agencies. These are agencies that, with little or no modification to the base solution, would be able to fit to the SCEIS solution as blueprinted for the initial Phase 1 agencies.
- **Additional Functionality** – Based on current information the state has identified 19 agencies that will require additional functionality or modification to the base SCEIS solution to meet their requirement. The current plan called for implementation of the agencies in phases concurrent with functional fit agencies. The likely result will be delays for each phase in order to come to an agreement on the additional functionality required.





# Challenges to Plan of Record



## ⌚ Enterprise functionality not related to specific agencies.

- **SAP Book of Record** – The current plan anticipated that this work would be done as part of Phase 2 or 3 rollout. Given the complexity of this effort, merging it with a phase rollout adds overall risk to both efforts.
- **SAP Service Pack**– The state is currently 4 SAP Service Packs behind the current release. While there will always be some lag behind SAP's current release there are fixes included in these service packs that will benefit the state. In addition support from SAP suffers if we fall too far back. The current plan did not provide an opportunity to apply these service packs.
- **SAP Enterprise Portal** – The SCEIS solution as a whole and HR/PR in particular will benefit from utilizing SAP's enterprise portal for SAP access by agencies and employees. As with other additional functionality, this effort was to be worked in with a phase rollout, again adding risk to both efforts.



# Proposed Plan Going Forward



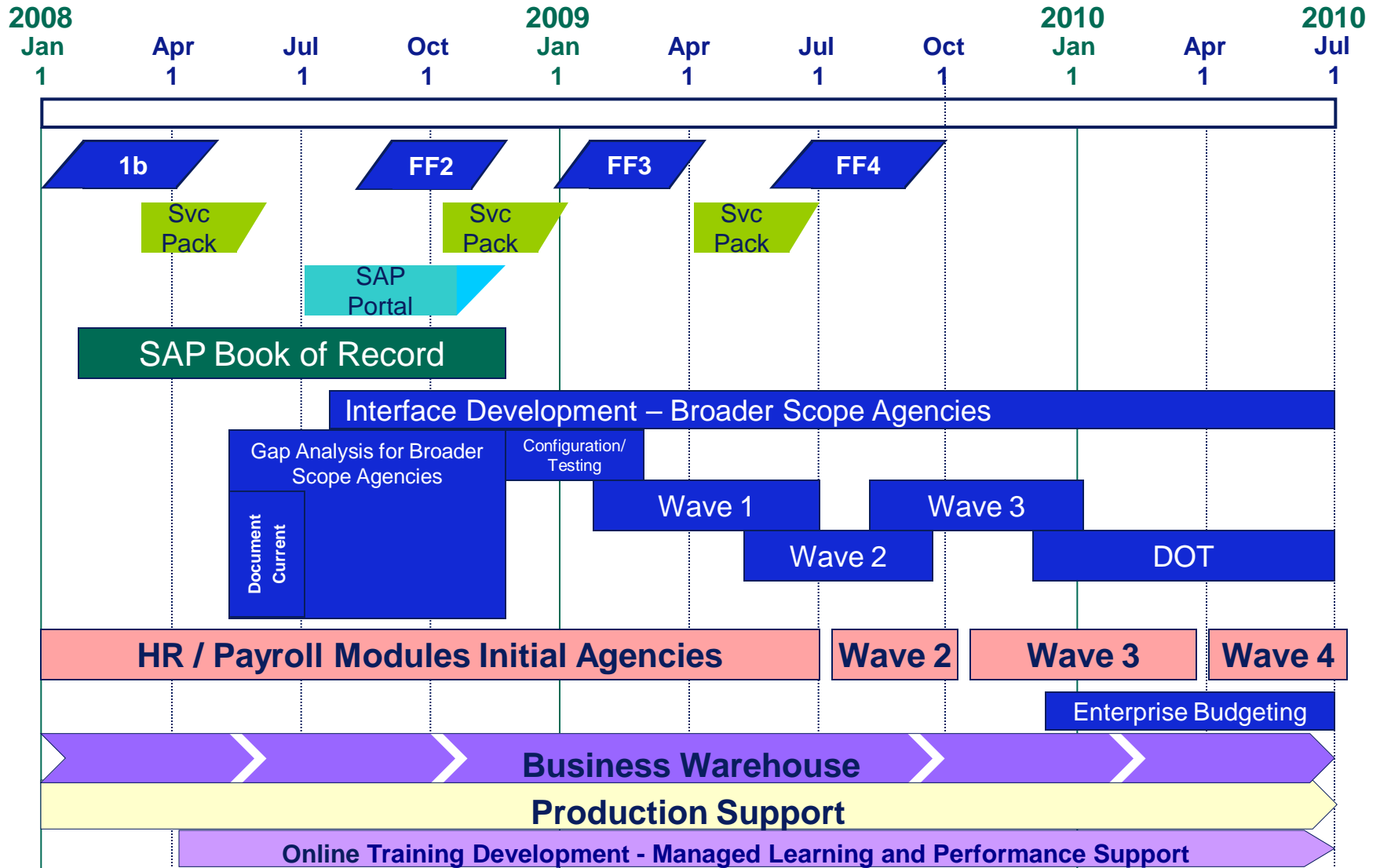
## Plan Realignment

Because of the challenges and associated risks, the SCEIS Project Team has reviewed the SCEIS plan and are prepared to propose a realignment based on the following principles:

- SCEIS will be controlled and managed by the state. All resources regardless of source will be controlled by the state.
- Overall budget and timeline for SCEIS remain as planned.
- ACT 151 calls for implementation by July 1, 2010.
- Parallel tracks of work are required to meet the time constraints.
- SAP Book of Record and Enterprise Portal efforts are required to take the project forward.
- Service Packs must be applied to keep support for SAP Viable.
- HR/PR is dependent upon successful implementations of FI/MM.
- Current and additional resources must be focused on the specific tracks of work. Spreading individuals across multiple tracks adds risk to all.
- Training for the SCEIS Team is critical to the state successfully managing the project.



# Phase 2 and Beyond





# Functional Fit Agencies

<b>2008</b>					<b>2009</b>					<b>2010</b>		<b>2010</b>
<b>Jan</b>	<b>Apr</b>	<b>Jul</b>	<b>Oct</b>		<b>Jan</b>	<b>Apr</b>	<b>Jul</b>	<b>Oct</b>		<b>Jan</b>	<b>Apr</b>	<b>Jul</b>
<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>	<b>1</b>



**1b**

**FF2**

**FF3**

**FF4**

- E08 Secretary of State's Office
- E23 Indigent Defense, Commission on
- H91 Arts Commission
- H95 SC Museum Commission
- L36 Human Affairs Commission
- L46 Minority Affairs, SC Commission on
- P16 Agriculture, SC Department of
- R04 Public Service Commission, SC
- R08 Workers' Compensation Commission
- R23 Financial Institutions, Board of
- R52 State Ethics Commission

- C05 Administrative Law Court
- E04 Lieutenant Governor
- E21 Prosecution Coordination, SC Commission on
- E28 Election Commission
- L12 John de la Howe School
- L24 Blind, SC Commission for
- P36 Patriots Point Development Authority
- R12 State Accident Fund
- R16 Second Injury Fund
- R14 Patients' Compensation Fund
- R28 Consumer Affairs, SC Department of
- S60 Procurement Review Panel

- D05 Governor's Office- Executive Control of State
- D17 Governor's Office
- D20 Governor's Office- Mansion and Grounds
- E20 Attorney General
- E24 Adjutant General
- H03 Higher Education, SC Commission on
- H06 Tuition Grants Commission
- H59 State Board for Technical & Comprehensive Education
- L32 Housing, Finance & Development Authority
- P26 Sea Grant Consortium
- P32 Commerce, SC Department of
- R36 Labor, Licensing & Regulation, SC Department of

- H67 Educational Television Network
- H79 Archives and History, SC Department of
- J20 Alcohol & Other Drug Abuse Services
- B04 Supreme Court / Judicial Dept.
- D10 Law Enforcement Division (SLED)
- N08 Probation, Parole and Pardon Services, Department of
- P12 Forestry Commission
- R44 Revenue, SC Department of



# Additional Functionality Agencies



2008 Jan 1 Apr 1 Jul 1 Oct 1 2009 Jan 1 Apr 1 Jul 1 Oct 1 2010 Jan 1 Apr 1 2010 Jul 1

## Interface Development – Broader Scope Agencies

Gap Analysis for  
Broader Scope  
Agencies

Configurati  
on

### Wave 1

F03 Budget and Control Board  
H75 SC School for Deaf & Blind  
J12 Mental Health, SC Department of  
\*P24 Natural Resources, SC Department of  
P28 Parks, Recreation & Tourism, SC Department of  
R06 Office of Regulatory Staff  
H63 Education, SC Department of  
H73 Vocational Rehabilitation Department

### Wave 2

J16 Disabilities & Special Needs  
N12 Juvenile Justice, SC Department of  
R40 Motor Vehicles, Department of  
R60 Employment Security Commission  
J02 Health & Human Services, Dept. of  
K05 Public Safety, SC Department of  
N20 Law Enforcement Training Council

### Wave 3

J04 Health and Environmental Control, SC Department of  
L04 Social Services, SC Department of  
N04 Corrections, SC Department of

### DOT

U12 Transportation, SC Department of

\*Potential to expedite  
Implementation of DNR currently  
being reviewed



# HR/Payroll Rollout



<b>2008</b>					<b>2009</b>					<b>2010</b>		<b>2010</b>
<b>Jan</b>	<b>Apr</b>	<b>Jul</b>	<b>Oct</b>		<b>Jan</b>	<b>Apr</b>	<b>Jul</b>	<b>Oct</b>		<b>Jan</b>	<b>Apr</b>	<b>Jul</b>
<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>	<b>1</b>



HR / Payroll Modules Initial Agencies	Wave 2	Wave 3	Wave 4
E12 Comptroller General E16 State Treasurer F27 State Auditor Office H71 Wil Lou Gray Opportunity School H87 State Library R20 Insurance, SC Department of E08 Secretary of State's Office E23 Indigent Defense, Commission on H91 Arts Commission H95 Museum Commission L36 Human Affairs Commission L46 Minority Affairs, SC Commission of P16 Agriculture, SC Department of R04 Public Service Commission, SC R08 Workers' Compensation R23 Financial Institution Board R52 State Ethics Commission C05 Administrative Law Judge E04 Lieutenant Governor E21 Prosecution Coordination, SC Commission on E28 Election Commission H03 Higher Education, SC Commission on H06 Tuition Grants Commission H59 State Board for Technical & Comprehensive Education L12 John De La Howe School L24 Blind, SC Commission for P36 Patriots Point Development Authority R12 State Accident Fund R16 Second Injury Fund R14 Patients Compensation Fund R28 Consumer Affairs, SC Department S60 Procurement Review Panel	D05 Governor's Office-Executive Control of State D17 Governor's Office D20 Governor's Office-Mansion and Grounds E20 Attorney General E24 Adjutant General L32 Housing Finance & Development P26 Sea Grant Consortium P32 Commerce, SC Department of R36 Labor, Licensing & Regulation, SC Department of F03 Budget and Control Board H75 SC School for Deaf & Blind J12 Mental Health, SC Department of P24 Natural Resources, SC Department of P28 Parks, Recreation & Tourism, SC Department of R06 Office of Regulatory Staff H63 Education, SC Department of H73 Vocational Rehabilitation Department	H67 Educational Television Network H79 Archives and History, SC Department of J20 Alcohol & Other Drug Abuse Services B04 Supreme Court / Judicial Dept. D10 Law Enforcement Division (SLED) N08 Probation, Parole and Pardon Services, Department of P12 Forestry Commission R44 Revenue, SC Department of J16 Disabilities & Special Needs N12 Juvenile Justice, SC Department of R40 Motor Vehicles, Department of R60 Employment Security Commission J02 Health & Human Services, Dept. of K05 Public Safety, SC Department of N20 Law Enforcement Training Council	J04 Health and Environmental Control, SC Department of L04 Social Services, SC Department of N04 Corrections, SC Department of U12 Transportation, SC Department of



# Proposed Plan Going Forward



## Financial Implications

The SCEIS project implementation funding was planned as follows:

Fiscal Year	2005	2006	2007	2008	2009	Total Request
Non-Recurring	None	\$5,500,000	\$5,700,000	None	None	\$11,200,000
Recurring	\$784,000	\$1,826,000	\$2,790,000	\$3,200,000	\$1,700,000	\$10,300,000
New Funds Needed by FY	\$784,000	\$7,326,000	\$8,490,000	\$3,200,000	\$1,700,000	\$21,500,000

### To date the implementation funding has been provided as follows:

- \$11.2 Million (Non – Recurring Funds in 2006 and 2007)
- \$ 4.7 Million (Includes CIO and MMO Funds)
- \$ 3.1 Million (Agency Billings and Accts Receivable)

### To date the recurring funding has been provided as follows

- \$ 784,000 – 2005
- \$ 2.70 Million – 2006
- \$ 5.47 Million – 2007
- \$ 5.56 Million + \$3.2 Million (Capital Reserve)



# Proposed Plan Going Forward



- Based on the Plan of Record the Project Revenue from Agency Implementation for the project by fiscal year was as follows:

Fiscal Year	2007	2008	2009	2010	Total
Agency Implementation Funds – Current Plan	1,200,773	8,919,648	19,410,216	\$17,607,334	47,137,971
Agency Implementation Funds – Revised Plan – Same collection model	1,200,773	2,326,971	16,073,694	27,536,533	47,137,971
Difference	0	(6,592,677)	(3,336,522)	\$9,929,199	0

- Note: Collection Model is based on collecting 50% at Kick off of Implementation and 50% at Go Live.





# Options for Funding Cash Flow



- Option 1 – Require Additional Functionality Agencies to pay 20% of their implementation costs at kick off of the Gap Closure, 30% at Kick Off of Implementation and 50% at Go live:

Fiscal Year	2007	2008	2009	2010	Total
Agency Implementation Funds – Current Plan	1,200,773	8,919,648	19,410,216	\$17,607,334	47,137,971
Agency Implementation Funds – Revised Plan – GAP Analysis Funding	1,200,773	9,689,247	12,800,846	23,447,105	47,137,971
Difference	0	769,599	(6,609,370)	5,839,771	0

- Note: \$41.17 of the \$47.1 million in Agency Implementation Funds come from these 19 agencies.



# Options for Funding Cash Flow



- Option 2 - Advance Agency Set Aside Funds deposited by agencies included in the GAP Analysis to SCEIS to cover the cash flow. These agencies would be credited with payment. The current balance in the agency set aside accounts is as follows

- \$13,974,837 Total Balance
- \$12,270,577 Agencies requiring Additional Functionality
- \$ 1,583,418 Functional Fit Agencies
- \$ 120,842 Current Accounts Receivable

Fiscal Year	2007	2008	2009	2010	Total
Agency Implementation Funds – Current Plan	1,200,773	8,919,648	19,410,216	\$17,607,334	47,137,971
Agency Implementation Funds – Revised Plan – Set Aside Sweep – AF Agencies	1,200,773	14,597,574	7,081,654	24,257,970	47,137,971
Difference	0	5,677,926	(12,328,562)	6,650,636	0



# Executive Oversight Committee Actions Requested

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## Approval of the update to SCEIS Plan of Record

- Based on this approval any changes to the schedule (i.e. reassignment of agencies to different waves etc) must be formally presented and approved by the EOC.

## Approval to allow SCEIS to cover Cash Flow

- Option 1 – Additional Functionality Agencies 20% billing  
or
- Option 2 – Allow SCEIS to bill against Agency Set Aside Funds



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## **Executive Oversight Committee**

### **Letter to Higher Education Regarding SCEIS Human Resources Implementation**

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**Sam Wilkins, Director of Office of Human Resources**

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## Questions?

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