

Executive Oversight CommitteeMonday, August 3, 2009





Phase 3	Y	Υ	G	Υ	G	Υ	Υ
HR/PY Wave 1	G	G	G	G	G	G	G
Gap / Interface / Enhancement	Υ	Υ	Υ	Y	Υ	Υ	Υ
Book of Record	G	G	G	G	G	G	G
Reporting	G	G	G	G	G	G	G
SAP Portal	G	G	Υ	Y	Υ	G	Υ
Organizational Readiness	Υ	Υ	Υ	G	G	Υ	Y
Training	Y	Υ	Υ	G	G	Υ	Y
Shared Service Center	G	G	Υ	G	G	Υ	Υ
Production Support	G	G	G	G	G	G	G



@ FI-MM Phase 3 – Yellow

Integration Testing Cycle One - started 7/13/09 for all functional areas, FI, MM, HR and Payroll

- A. Finance/Material Management
 - 17 total scripts competed
 - One script has been stopped with a technical error;
 SAP is currently working on the fix

B. HR/Payroll

- 15 total scripts competed
- C. Concerns from Cycle One
 - Inventory was not ready for Cycle one and will start in Cycle two
 - Still an open issue with one FI/MM script (Purchase Order that doesn't encumber funds)



@ FI-MM Phase 3 – Yellow

Integration Testing Cycle Two - begins 08/03/09 for all functional areas, FI, MM, HR and Payroll

- A. Finance/Material Management
 - 34 total scripts
- B. HR/Payroll
 - 32 total scripts
- C. Concerns going into Cycle Two
 - Development Objects Interface. Enhancement testing could be delayed while development is completed *

^{*}What is not tested in Cycle Two will be tested in Cycle Three



@ HR/Payroll – Green

- HR/Payroll has started Integration Testing (see above)
- HR/Payroll continues to build Quality Assurance test System for parallel testing
- Information entered into HRIS
 Wave One: Agencies with all elements completed: 25/30 (83%)
 Waves Two/Three: Agencies with all elements completed: 28/40 (70%)
- Time Conversion Spreadsheets
 Wave One: Agencies with all elements completed: 16/30 (53%)
 Waves Two/Three: Agencies with all elements completed: 25/40 (63%)
- Wave One Payroll Parallel Data Collection
 Wave One: Agencies with all elements submitted: 14/30 (47%)



@ Gap/Interface/Enhancement Analysis - Yellow

- Development of Enhancements in SCEIS continues (including PCA)
- •Finalized technical designs for the interface processes and continue to development on the SCEIS side
- Established a priority list for development objects so we can assign development work to resources based on highest priority
- Sent out a follow up document to agencies to better define interface processes

@ Book of Record – Green

- •Book of Record has been moved to the Production System, and SCEIS is now the Book of Record.
- Continue to work on reconciliation (ongoing process).

Reporting – Green

- •Finalizing agency reporting needs/specifications for the next go lives
- Continued to update the SAP Reporting Manual
- Created scope/charter document for the reporting task force that will focus on Business Objects Financial Dashboard requirements



SAP Portal – Green/Yellow

- •100% of HR Employee Self Service(ESS) Portal Content/Framework was completed in DEV
- •90% of HR Employee Self Service(ESS) Portal Content/Framework was completed in QAS
- •25% of HR Manager Self Service(MSS) Portal Content/Framework was completed in DEV
- •25% of HR Administration Portal Content/Framework was completed in DEV
- Continued working on the log-on and home page "Portal Branding" for the MySCEmployee
- •Finalized Portal Scope for November 09, December 09 and January 2010 go-lives. (Current scope for portal is ESS, MSS, and HR Admin) 7



Organizational Readiness - Yellow

- •SCEIS released its first edition of "SCEIS Live Notes" on Monday, July 27th
- Continue to conduct Phase 3 and Wave 1 role mapping
 - FI Role Mapping Returned (Step 1) 97%
 - FI Role Mapping Returned (Step 2) 78%
 - MM Role Mapping Completed 89%
 - HR PY Role Mapping Returned Wave 1 65%
 - ESS MSS Role Mapping Worksheet Returned Wave 1 13% (Due Aug 7th)
 - •Created and distributed mapping for training that must be taken before go-live. Additional training needed for lower priorities will be scheduled in November multiple mapping worksheets for all Phase 3 agency employees with 6+ roles; asking agencies to prioritize their role
 - Initiated topics for Agency Transition Packet
 - Formatted and distributed multiple Data Conversion documents



Training – Yellow

- Conducted video broadcast training pilot with SCETV. Will work with SCETV to develop videos for all overview courses (FI 100, MM 100, and HR 100) to use for training delivery
- Finalizing course catalog
- •Outlined LMS requirements and finalizing contract with new LMS vendor (Blackboard); preparing for implementation on August 5th
- Continued meeting with functional team members and updating course development materials based on updated curriculum
- Preparing for open enrollment for Phase 3 training on August 17th, with a start date of Phase 3 training on August 24. Continue to work with functional teams on course development
- Preparing for HR/PY training delivery to begin on September 28th
- Developed, edited, and merged content for the ECC/SAP COR120
 Navigation course in uPerform



Shared Services - Yellow

- •Conducted 2nd Knowledge Transfer meeting with Central Agencies representatives (CG, MMO, OHR) for Shared Services initiative
- •Continued developing Service Desk Procedures in relation to Shared Services for Tiers 1, 2 and 3 (50% complete)
- •Finalizing the Call Classification of calls for current and future functionality (50% complete)
- •Continued to validate the "Service Portfolio"/scope for the Shared Services model in alignment with all the go lives in 2009 and 2010
- Identified Training requirements for Tier 1 and Tier 2 support

Production Support – Green

 The SCEIS team is doing a good job of Production Support even though call volume remains high

Integration Testing: Cycle Dates



Cycle One

Monday, July 13th through Friday, July 31st ~12 working days~

Cycle Two

Monday, August 3rd through Friday, August 21st ~12 working days~

Cycle Three

Monday, August 24th through Friday, September 12th ~12 working days~

Integration Testing Overview



© Cycle One Time Frame

- Monday, July 13th through Friday, July 31st (12 working days)
- Integration Testing is comprised of three cycles of testing
 - Each cycle is three weeks long.
 - The testing covers business processes with touch points simulating real world situations
 - HR/Payroll begins with Organizational Management, Personnel Management, Time, FI and Payroll. Each test encompasses areas that cross role, Agency and Division
 - FI/MM begins with Procurement and follow the process through Payment

Purpose of Cycle One

Test business processes, conversions and enhancements.

Preparation for Cycle One

 Complete the required configuration, individual unit tests, and Functional Design Specifications (FDSs) needed to secure the necessary development for our integration testing.

Integration Testing: Cycle One



© Cycle One Scripts

- Finance(FI)/Material Management (MM) had 18 total scripts
 - Example test script: IT124 Procurement for a non-stock Item from an existing contract using Grants
- 100 % of FI/MM scripts where completed as of COB Friday
- HR/Payroll had 15 total scripts
 - Example test script: Scenario A New Hire Original Appointment
- 100 % of HR/Payroll scripts where completed as of COB Friday

Issue/tracking log

- FI/MM tracked 11 total issues, 100% of the issues have been resolved
- HR/Payroll tracked 46 total issues, 70% of the issues have been resolved (32 tickets resolved)

Integration Testing: Cycle Two



Cycle Two Time Frame

Monday, August 3rd through Friday, August 21st

Cycle Two Scripts

- Finance(FI)/Material Management (MM) have 34 total scripts (16 additional scripts)
 - Example Test Script added: IT70-a IM Procurement, Good Receipt, Invoice of a Stock Item from existing Contract
- HR/Payroll have 31 total scripts (18 additional scripts)
 - Example Test Script added: Scenario ZZZ13 New Hire Full Time Exempt

Issue/tracking log

- All issues not resolved in cycle one will continue to be tracked through cycle two until resolved
- Re-test as needed

When is a test complete?



When test has been executed from beginning to end and all Medium, High and Critical priority defects have been resolved.

@All documentation changes have been made.