

MySCEmployee Employee Self Service – ESS100

Course Learning Objectives



Upon completion of this course, learners will be able to:

- Log on and navigate within the MySCEmployee Employee Self Service website
- Perform an employee search to find other South Carolina state employees
- View and print pay statements, request employment verification, maintain bank account information and maintain tax data
- Maintain addresses, emergency contacts and other personal data
- Understand how to access benefits and career information via websites outside of the website
- Understand how to submit a leave request and record sick time in the system through My Working Time

Course Map



- Logging into MySCEmployee Employee Self Service website
- My Employee Search Overview
- My Pay Overview
- My Personal Info Overview
- My Benefits Overview
- My Career Overview
- Submitting Leave Requests and Recording Sick Time
- Review and Summary

Approximate Course Time: 1 hour

Note: This course does not cover Employee Self Service Time Entry or Travel and Expenses because those modules are not used by DOT at this time.



Logging into MySCEmployee Employee Self Service website



Lesson Learning Objectives



Upon completion of this lesson, learners will be able to:

- Access and log into the MySCEmployee Employee Self Service website
- Navigate to the overview page
- Access different areas within the Employee Self Service website

Note: Always navigate within the MySCEmployee website (utilize the tabs, links, etc.). Do not use the "Back" and "Forward" buttons on the Internet Explorer (I.E.) toolbar, as they can give atypical results

MySCEmployee Login Page



- 1. Using your web browser (e.g. Internet Explorer) type https://myscemployee.sc.gov
- 2. Enter your User ID and Password in the areas indicated
- 3. Click the Log On button to be directed to the MySCEmployee splash page

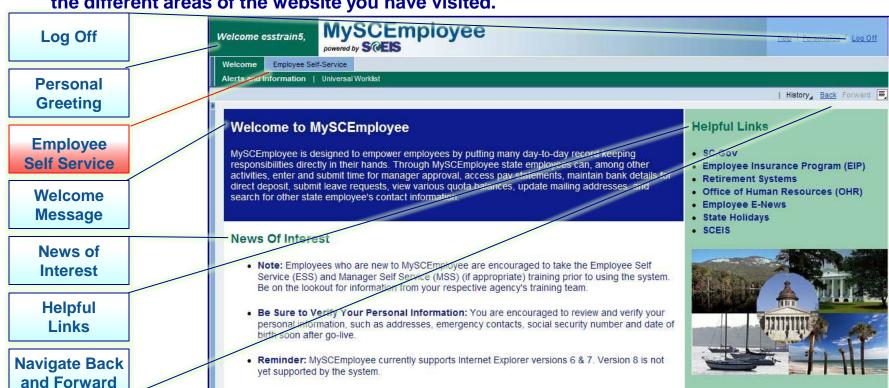
Note: Always navigate within the MySCEmployee website (utilize the tabs, links, etc.). Do not use the "Back" and "Forward" buttons on the Internet Explorer (I.E.) toolbar, as they can give atypical results



MySCEmployee Splash Page



- 1. In the upper left-hand corner of the page it should read Welcome followed by your name.
- 2. To access the main Employee Self Service page, click the blue Employee Self Service tab.
- 3. Be sure to pay attention to the News of Interest section for relevant human resources, payroll and system information and updates.
- 4. In the upper right-hand corner of the page is the Log Off button. Underneath the Log Off button are the Back and Forward links which allow you to move back and forth between the different areas of the website you have visited.



MySCEmployee Employee Self Service – Area Page (Main Overview)



From the Employee Self Service Overview Page, you can perform many of your own human resources and payroll related administrative activities.

- 1. Notice that the Employee Self Service tab turned green because it is now active.
- You can access any of the seven Employee Self Service links (My Employee Search, My Pay, My Benefits, My Career, My Working Time, My Personal Info and My Travel and Expenses) either from the submenu or from the main body of the page.
- Notice some sections of the main body of the page have Quick Links. Quick Links allow users to access some of the commonly used Employee Self Service features faster.



Lesson Summary



You should now be able to:

- Access and log into the MySCEmployee Employee Self Service website
- Navigate to the overview page
- Access different links within the MySCEmployee Employee Self Service website



My Employee Search

Lesson Learning Objectives



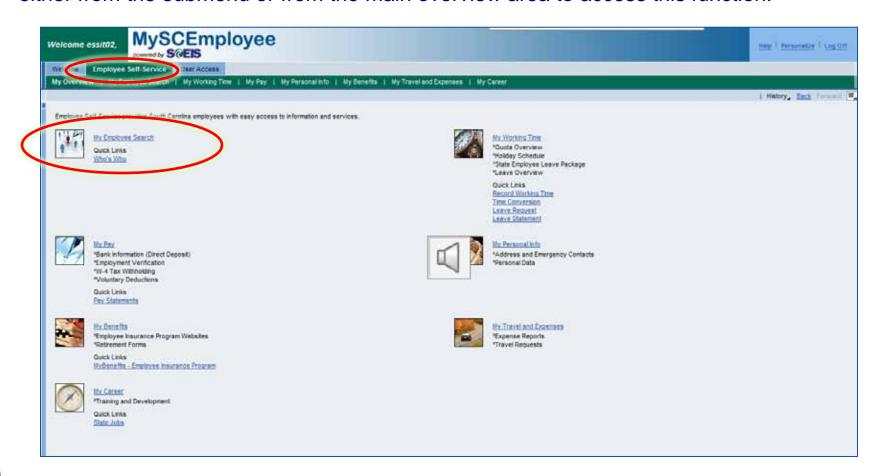
Upon completion of this lesson, you should be able to:

- Access My Employee Search
- Conduct an employee search
- Review the search results

MySCEmployee Employee Self Service – My Employee Search



From the Employee Self Service overview page, click on the **My Employee Search** link either from the submenu or from the main overview area to access this function.



MySCEmployee Employee Self Service My Employee Search (cont.)



From the My Employee Search overview page select **Who's Who** to begin searching for a state employee. Using the Who's Who link, you can find an employee's:

- Contact information including work e-mail address and phone number
- Personnel area (Agency)
- Organizational unit (Division or Department)



Note: No sensitive data, such as pay information, is available through My Employee Search

MySCEmployee Employee Self Service - My Employee Search (cont.)



Employees can search for other state employees by name or organizational unit. Wild card (*), also known as an asterisk, searches can be used in any field. To use the Who's Who link, enter a last name, first name, or organizational unit (also known as their department or division) in the appropriate field. It is important to note that the less information you provide (e.g. only providing a letter, such as J*) the longer the search will take because the system will generate results for every state employee whose last name starts with the letter J, for instance.



MySCEmployee Employee Self Service— My Employee Search (cont.)

SCES South Carolina Entergrave Information Systems

- From our example, we are displaying contact information for an employee named Test6 Jones.
- The employee profile displays basic organizational information and state contact information.



Lesson Summary



The topics covered in this module were:

- Accessing the My Employee Search
- Conducting an employee search
- Reviewing the search results



My Pay

Lesson Learning Objectives



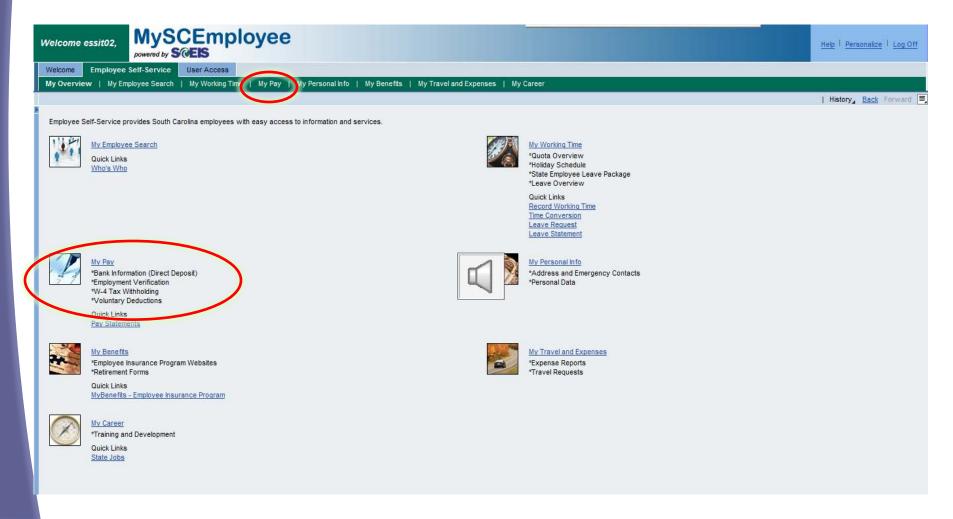
Upon completion of this lesson, you should be able to:

- View and print pay statements
- Understand how to request employment verification
- Maintain bank account information
- Maintain tax data
- Enter a recurring or a one-time voluntary deduction

MySCEmployee Employee Self Service – My Pay



From the Employee Self Service overview page, click on the **My Pay** link either from the submenu or from the main overview area to access this function.



MySCEmployee Employee Self Service My Pay Overview Screen

Deduction



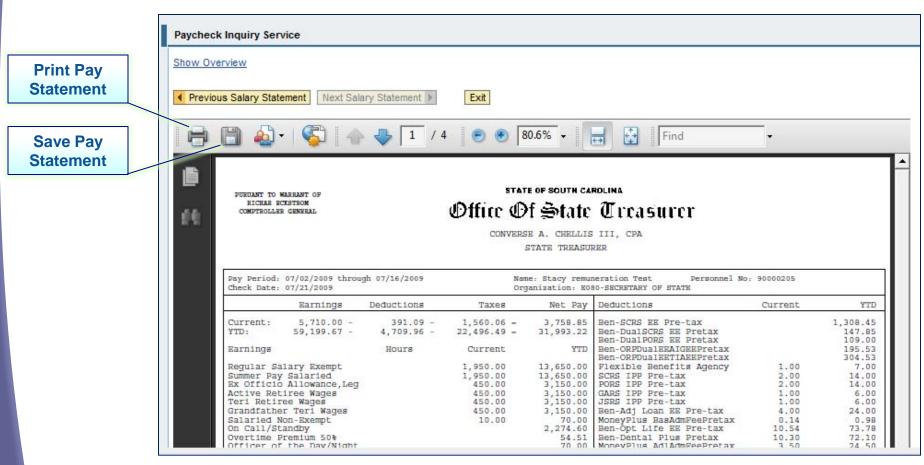
From the **My Pay** overview page, you will be able to view and print pay statements, create an employment and salary information request, maintain bank account information for direct deposit, maintain federal and state tax withholdings, enter a voluntary recurring deduction or a one-time voluntary deduction.



MySCEmployee Employee Self Service – My Pay (Pay Statement)



To generate a pay statement, click on the **Pay Statements** link from the My Pay overview screen. The pay statement is generated in pdf format and can be **printed** or **saved**.



MySCEmployee Employee Self Service– My Pay (Employment Verification)



To generate an employment verification request, click on the **Employment Verification** link from the My Pay overview screen, fill in the required fields, click the **Next Step** button and save your request.

Selection	Review and Send Completed
Please select the	e type of form.
 Verification of p 	position and start date
O Verification of p	position, start date, and current year's earnings
O Verification of p	position, start date, and current and previous 2 years' earnings
Please enter the	recipient's address.
Name:	
Company:	
House Number / St	reet:
City / State / ZIP Co	ode:
Fax: *	

MySCEmployee Employee Self Service—My Pay (Bank Information)



To access the Bank Information, click on the **Bank Information** link from the My Pay overview screen. South Carolina State Employees can have up to two direct deposit accounts, a Main Bank account and a Supplemental Account. To add /edit or change the account information, click the **Edit** button for the appropriate account type (Main or Other).

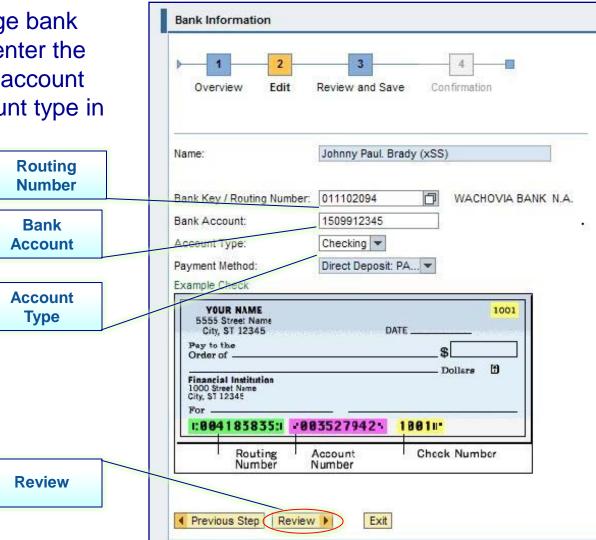


MySCEmployee Employee Self Service—My Pay (Edit Bank Information)



 To enter, edit or change bank account information, enter the routing number, bank account number and the account type in the appropriate fields.

 Once this information is entered, click the Review button on the bottom of the page to verify your changes.



MySCEmployee Employee Self Service—My Pay (W-4 Tax Withholding)



To access W-4 information, click the **W-4 Tax Withholding** link from the My Pay overview screen. Your current state and federal tax withholdings will be displayed. If you want to edit your tax withholdings, select the appropriate **Edit** button to adjust your withholding status.

N4	
1 2 Overview Edit	Review and Save Confirmation
Federal	
Filing Status: No. of Exemptions:	01 01
South Carolina	
Filing Status: No of Exemptions:	02 01
1 Previous Step	Exit

MySCEmployee Employee Self Service My Pay (W-4 Tax Withholding)



Input your tax information in the appropriate fields, put a check in the **Declaration** box and click the **Review** button. Note: If the declaration box is not checked, the transaction will not be processed.

W4		
Overview Edit	Review and Save Cor	- 4 Infirmation
Tax Authority: Filing Status: No. of Exemptions: Additional Withholding:	FED Single 01 10.00 USD	
Tax Exempt Indicator:	Not Exempt	•
Declaration Declaration Under penalties of percent status.	erjury, I certify that I am entit	tled to the number of withholding a
◀ Previous Step Re	view Exit	

MySCEmployee Employee Self Service– My Pay (Voluntary Deductions)



To set up a voluntary recurring or voluntary one-time deduction, click the appropriate **Voluntary Recurring Deduction** or **Voluntary One-Time Deduction** link from the My Pay overview screen. When prompted click the **New button**.

My Pay



Pay Information

Pay Statements

View your pay statements (current or historical)

Employment Verification

Create an employment and salary verification request. The request will be sent to HR, who will mail or fax your information to third parties (such as a bank or loan agency).

Direct Deposit and Banking

Direct Deposit Authorization

Read this prior to maintaining direct deposit.

Bank Information

Maintain your banks for direct deposit

NOTE: Changes made might not be in effect for up to two weeks

Deductions and Withholdings

W-4 Tax Withholding

Maintain your tax withholdings for Federal and State.

NOTE: Changes made might not be in effect for up to two weeks.

Voluntary Deductions (Recurring)

Maintain recurring deductions, such as charities, membership dues, credit union, and insurance,

NOTE: Entries made here will be deducted from each paycheck.

Voluntary Deductions (One-Time)

Create a one-time only deduction for a charity organization.

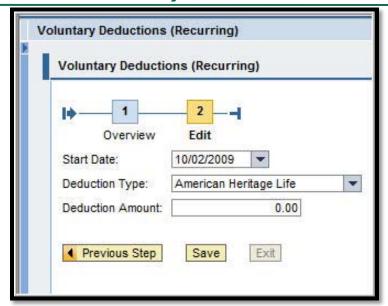
NOTE: Entries made here will be deducted one-time only

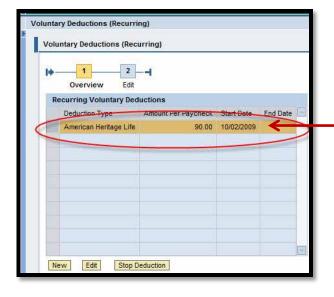


MySCEmployee Employee Self Service– My Pay (Voluntary Deductions)



- Enter the Start Date for the Deduction
- 2. Select the appropriate
 Deduction Type and enter the amount, then click the **Save** button.





The new Voluntary Deduction will display on the Recurring Voluntary Deduction Table.

Lesson Summary



You should now be able to:

- View and print pay statements
- Understand how to request employment verification
- Maintain bank account information
- Maintain tax data
- Enter a recurring or a one-time voluntary deduction



My Personal Info



Lesson Learning Objectives



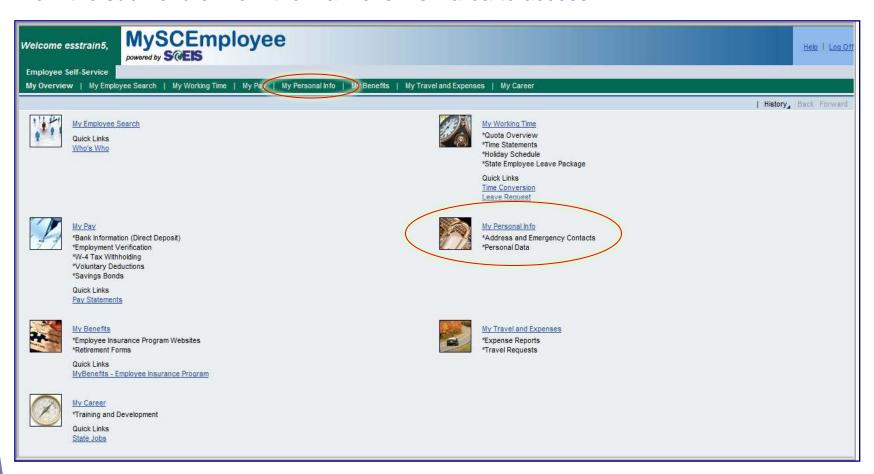
Upon completion of this lesson, you should be able to:

- Maintain addresses
- Add emergency contact information
- Display personal data such as legal name, date of birth and marital status

MySCEmployee Employee Self Service – My Personal Info



From the Employee Self Service overview page, click on the **My Personal Info** link either from the submenu or from the main overview area to access.



MySCEmployee Employee Self Service My Personal Info



From the **My Personal Info** page, you will be able to manage your addresses and emergency contact information; as well as display your personal data, such as your legal name, date of birth and marital status.

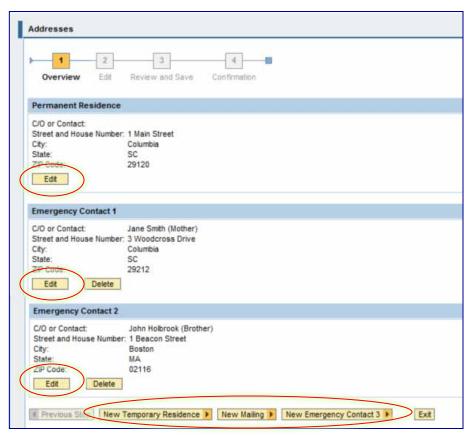


MySCEmployee Employee Self Service – My Personal Info (Addresses and Emergency Contacts)



To access address and emergency contact information, click the **Address and Emergency Contact Information** link from the My Personal Info overview screen. You will have the ability to maintain permanent residence, temporary residence, mailing address and up to three emergency contacts. To edit an existing address or emergency contact or to add a new address or emergency contact, the process is very similar. If you want to edit a contact, click the appropriate **Edit** button and edit an existing record. If you add new information, select the appropriate **New** button and enter the requested

information.



Demonstration



The following demonstrations illustrates how to View, Add and Edit Addresses. Please click the button below to launch the demonstration.

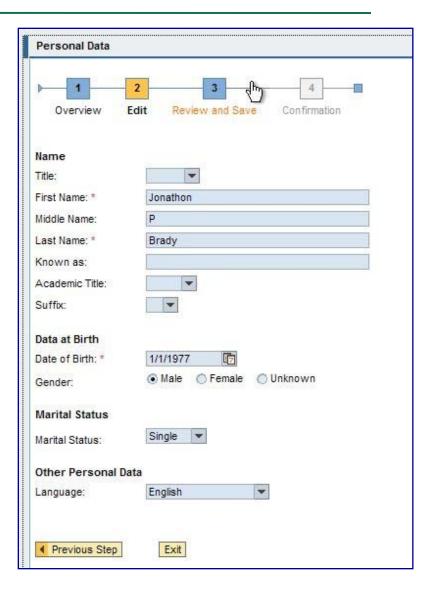


MySCEmployee Employee Self Service – My Personal Info (Personal Data)



To access personal information, such as legal name, date of birth and marital status, click the **Personal Data** link from the My Personal Info overview screen.

Note: Employees are encouraged to review this information as soon as possible after go-live to confirm that their information is correct.



Lesson Summary



You should now be able to:

- Maintain addresses
- Add emergency contact information
- Display personal data such as legal name, date of birth and marital status.



My Benefits



Lesson Learning Objectives



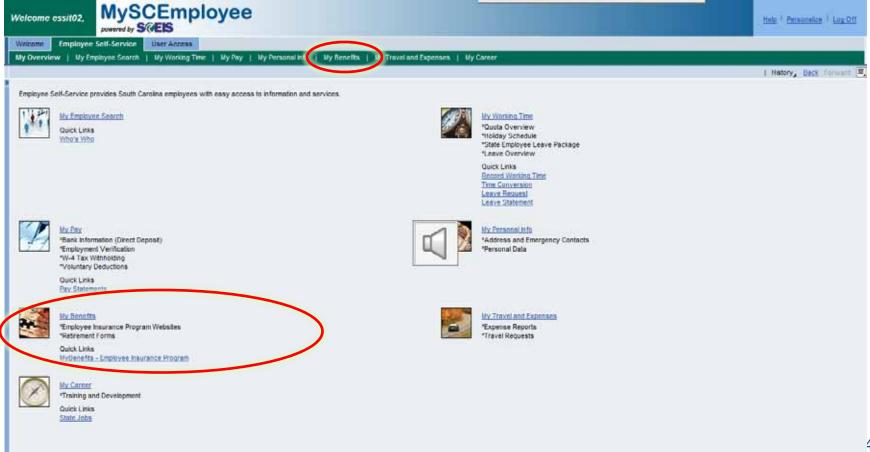
Upon completion of this lesson, you should be able to:

Understand how to access employee benefits

MySCEmployee Employee Self Service – My Benefits



From the Employee Self Service overview page, click on the **My Benefits** link either from the submenu or from the main overview area, to access this function.



MySCEmployee Employee Self Service My Benefits (cont.)



From the **My Benefits** page, you will be able to access a variety of state agency websites, like the Employee Insurance Program and the South Carolina Retirement System, that offer benefits-related services.



MySCEmployee Employee Self Service - My Benefits (cont.)



From the My Benefits page, you can visit various other state-benefits related websites by clicking the appropriate link, to include:

- Employee Insurance Program (EIP)
- MyBenefits EIP
- MoneyPlu\$ FBMC
- MoneyPlu\$ NBSC
- South Carolina Retirement Systems
- SC Deferred Compensation



Lesson Summary



You should now be able to:

Understand how to access employee benefits



My Career



Lesson Learning Objectives



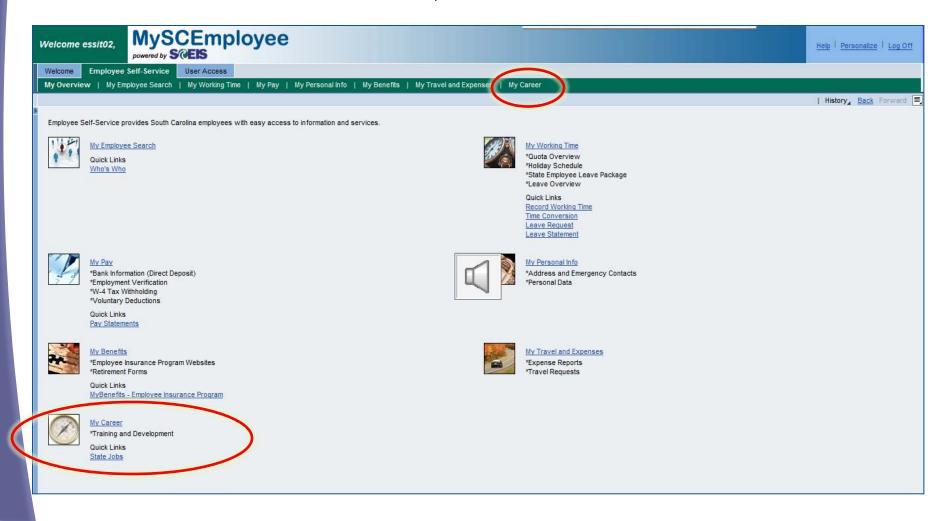
Upon completion of this lesson, you should be able to:

Understand how to access career information

MySCEmployee Employee Self Service – My Career



From the Employee Self Service overview page, click on the **My Career** link either from the submenu or from the main overview area, to access this function.



MySCEmployee Employee Self Service – My Career (cont.)



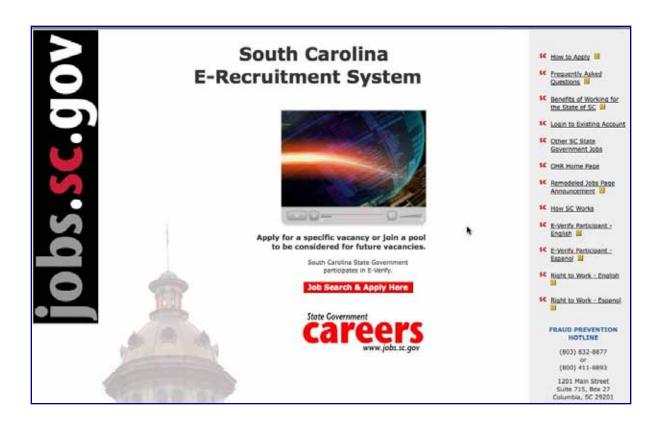
From the **My Career** page, you will be able to access the state jobs website, as well as OHR's training and development website.



MySCEmployee Employee Self Service – My Career (cont.)



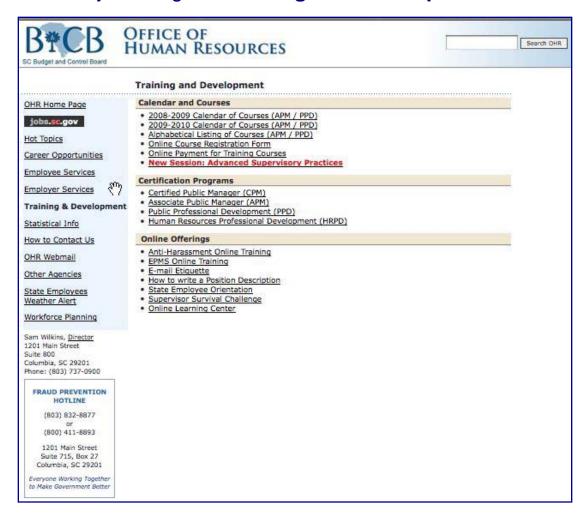
From the My Career overview page, you can visit the South Carolina E-Recruitment website by clicking the **State Jobs** link.



MySCEmployee Employee Self Service – My Career (cont.)



From the My Career overview page, you can visit the Office of Human Resources' training and development website by clicking the **Training and Development** link.



Lesson Summary



You should now be able to:

Understand how to access career information



Submitting Leave Requests and Recording Sick Time



Lesson Learning Objectives



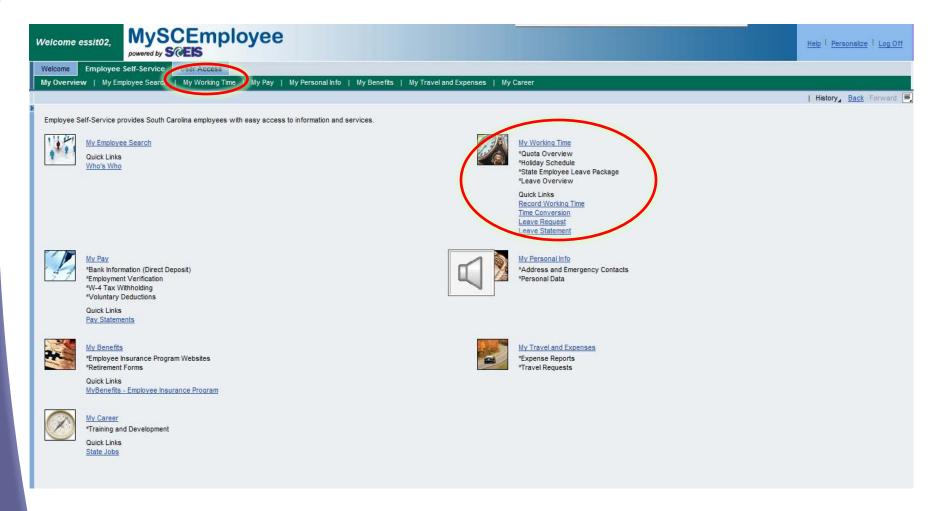
Upon completion of this lesson, you should be able to:

 Submit a leave request and record sick time in the system through My Working Time

MySCEmployee Employee Self Service – My Working Time



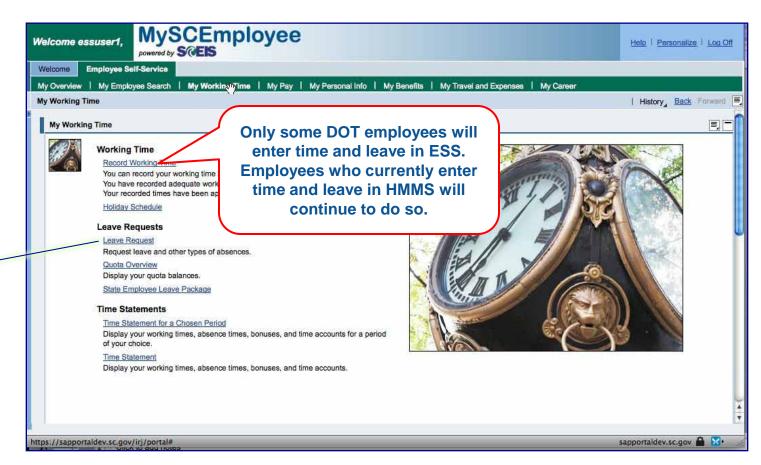
From the Employee Self Service overview page, click on the **My Working Time** link either from the submenu or from the main overview area, to access this function.



MySCEmployee Employee Self Service – My Working Time



From the **My Working Time** page, you will be able to access the Leave Request link to request leave and record time used for sick leave.



Leave Request

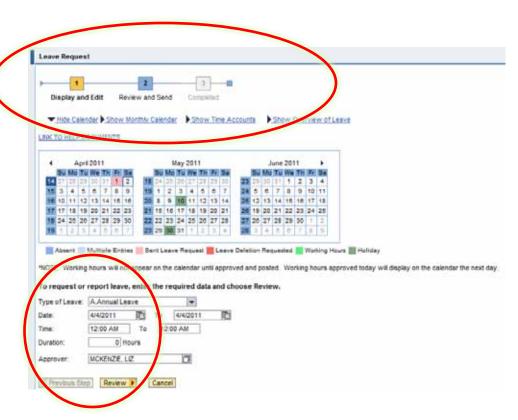
MySCEmployee Employee Self Service – Leave Request

Employees will use this to request leave, such as annual leave and comp time, and to record sick time taken

Managers will approve the requests in Manager Self Service

Similar to other transactions within the MySCEmployee website, at the top of **the Leave Request** page there is a progress chart that walks employees through each step of leave request process. The first step, **Display and Edit**, allows employees to identify the type of leave to be used; dates leave will be taken; time or duration of the request; the approver; as well as a place to include a note for your approver.

Note: The time or duration fields should only be completed if the employees is requesting a partial day of leave, otherwise the duration will be calculated based on the employees work schedule.



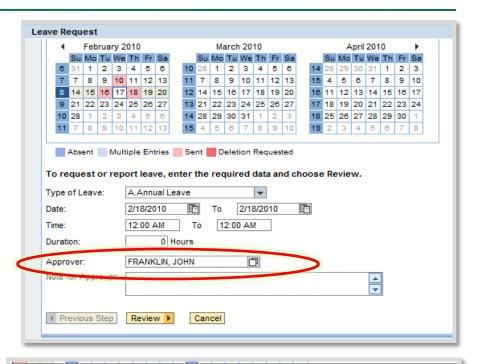
MySCEmployee Employee Self Service - Changing Approvers

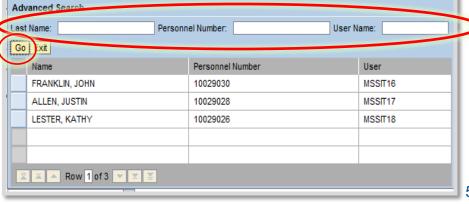
The **Approver** field will default to the employee's direct supervisor, but this may be changed to another manager/supervisor with the employee's organization unit. The approvers should only be changed if the employee's direct manager is unavailable to review and approve (or reject) the request.

To change the Approver, click the button to the right of the **Approver** field.

Next, enter the **Last Name**, **Personnel Number** or **User Name** of the desired approver in the appropriate fields and then click the **Go** button. Then click the button to the left of the desired approver's name.

Once the new approver is selected, you will be returned to the Leave Request screen, the next step is to click the **Review** button.

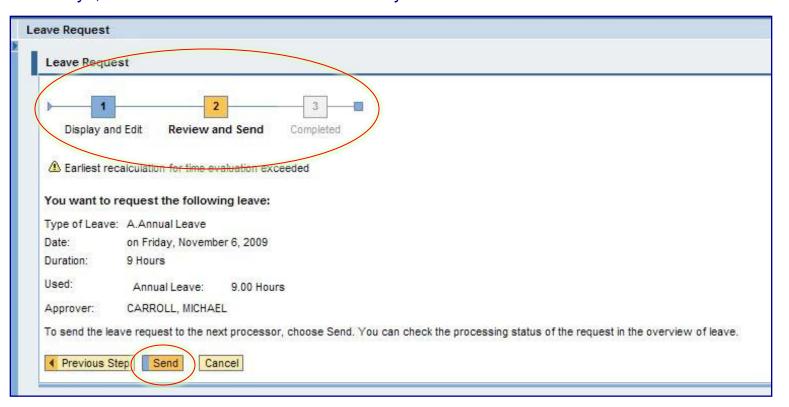




MySCEmployee Employee Self Service Leave Request

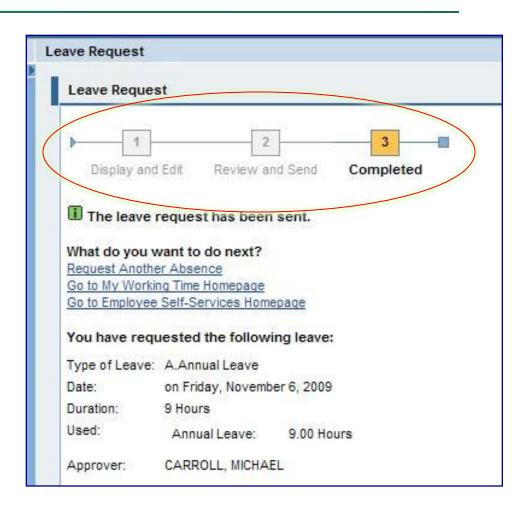
Step 2, **Review and Send**, displays the information input during the first step. If you are satisfied with the information, click the **Send** button and the request will be sent to your manager for approval.

Note: In the example below the employee requested Nov. 6 off and the system automatically pulled 9 hours from the employee's annual leave quota based on the employee's work schedule. This employee normally works 9 hours on Fridays. If this employee's work schedule indicated that he/she only worked 8 hours on Fridays, then 8 hours would be automatically deducted.



MySCEmployee Employee Self Service Leave Request

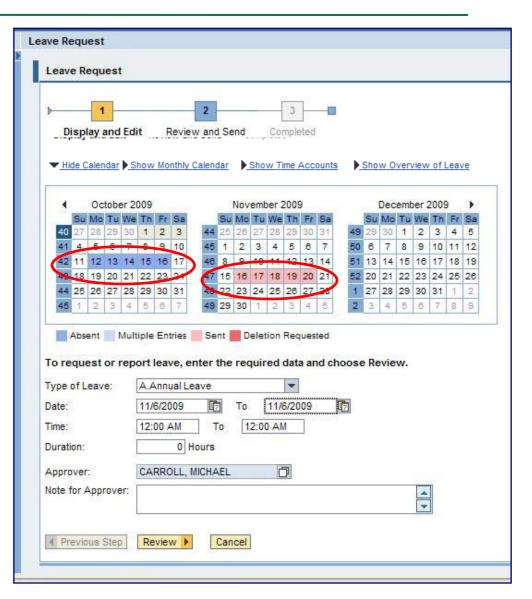
Step 3, **Completed**, indicates that the leave request has successfully been sent to the manager for approval.



MySCEmployee Employee Self Service Leave Request

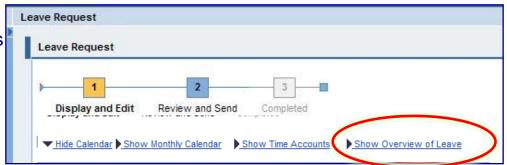
Note: The calendar, which appears on the main leave request page, displays leave requests that have been approved in **blue**, and those that have been submitted for approval in **pink**.

More detailed information regarding the leave request process is included in the Employee Self Service – Time Entry Course.



MySCEmployee Employee Self Service – Leave Request Status

After submitting a leave request, the status may be viewed by clicking the **Show Overview of Leave** link.



Next, a table listing all recent leave requests is displayed. The table will display the type of leave, the dates, the number of hours used and the status of the request. The status are:

- Sent (approval is still pending)
- Rejected
- Approved

After reviewing the approval status, click the **Hide Overview of Leave** link to return to the Calendar View.



MySCEmployee Employee Self Service – Deleting a Leave Request



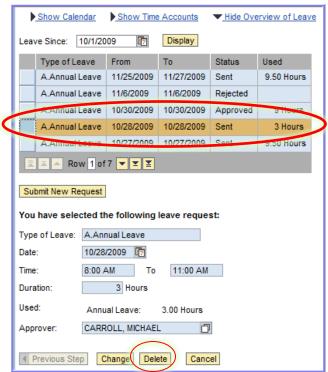
If after submitting a leave request for approval or after a request has been approved, an employee should delete the request if he/she decides the leave request is no longer needed.

To delete a leave request after it has been submitted for review or been approved, click the **Show Overview of Leave** link.

Next, a table listing of all recent leave requests will display. Click the button to the left of the leave request you want to delete.

The Leave Request details will display below the table, click the **Delete** button. Next click the **Review** button. To confirm the request should be removed, click the **Delete** button again. Once the request has been deleted, a confirmation message will display





Lesson Summary



 This lesson covered submitting a leave request and recording sick time within the My Working Time section of MySCEmployee.



COURSE SUMMARY



Course Summary



You should now be able to:

- Log on and navigate within the MySCEmployee Employee Self Service website
- Perform a My Employee Search to find other South Carolina state employees
- Use My Pay to view and print pay statements, request employment verification, maintain bank account information and maintain tax data
- Use My Personal Info to maintain addresses, emergency contacts and other personal data
- Understand that My Benefits and My Career provide links to information outside of the MySCEmployee Employee Self Service website.
- Understand how to submit a leave request and record sick time in the system through My Working Time

Evaluation



Please complete the course evaluation by clicking the "Launch Course Evaluation" link below.

Your input will help to shape future enhancements to the SCEIS End User Training Program

Launch Course Evaluation