# MySCEmployee

**Manager Self Service** 

### **Leave Facts**

#### Leave Approval

If a manager is unavailable to approve leave requests, a Time Administrator should be used to enter the approved leave directly into the system. In this case, the employee should delete the request from Employee Self Service.

#### Viewing Employee Quota Balances

Managers can view quota balances for their employees by selecting My Team  $\rightarrow$  Employee Information  $\rightarrow$  General Information. From the General Information area, the manager selects the name of the employee he or she wants to display quota balances for, then selects Related Activities, followed by Display Quota Balances.

#### **Entering Leave Requests for Employees**

Managers can submit leave requests for their employees by selecting **My Team** $\rightarrow$ **Employee Information** $\rightarrow$ **General Information**. From the **General Information** area, the manager selects the name of the employee he or she wants to submit a leave request for, then selects **Related Activities**, followed by **Enter Leave Request**.

#### Related Activities

#### Self-Service for My Employees

Record Working Time

Maintain or display time sheets for your employees.

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Addresses and Emergency Contact Information Maintain or display addresses and emergency contacts for your employees.

#### Personal Data

Display personal data for your employees.

Display Quota Balances

Display the quota balances for your employees.

Enter Leave Request

Enter a leave request for your employees.

**Note:** When a manager submits a leave request on behalf of an employee, they still have to APPROVE the leave request just like they would if the employee submitted it on his or her own behalf.

## What Happens After a Leave Request is Approved?

Managers have visibility of all approved absences in their **Team Calendar**, which is indicated in blue. See the **Team Calendar** image (right).

Managers can display all absences for an employee on their **General Information** area in the **Absence Days** section. See the **Absence Days** image (right).

**Note:** Managers will not have immediate visibility of the approved absences above. The absences will not display until the leave requests are posted in the system. The postings occur every night.

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