



RH010.2, Flexible Position Totals by Employee Group (ZHR_ZPAOS_C01_Q002)

Run by calendar month and year, this report provides position totals by employee group in a flexible format. Employee group is broken down into classified FTE, unclassified FTEs, non-regulatory, temporary, temporary grant, time limited, time limited defined pay and agency heads. The numbers of authorized, actual, filled and vacant positions are broken down into State, Federal and Other positions as well as the total; total salary is also provided in the default format. Additional fields can be pulled into the report including county, region and pay grade.

RH022, Class & Comp Report-Positions & Funds by Agency (Workbook)

By Calendar Month and Year, this report provides summary level information on the gender and ethnicity of personnel by Pay Grade and Full time/Part Time indicator. It provides the number of employees, Average Annual Salary, Minimum, Mid and Max Salary along with the low and high salary for the grade. Information also provided is the average months in State Service, Avg Years in State Service and the Average Months and Years in the job.

RH022, Class & Comp Report-Statewide Positions and Funds (Workbook)

By Calendar Month and Year, this report provides summary level information on a statewide basis of the gender and ethnicity of personnel by Pay Grade and Full time/Part Time indicator for a specific Job Class Code. It provides the number of employees, Average Annual Salary, Minimum, Mid and Max Salary along with the low and high salary for the grade. Information also provided is the average months in State Service, Avg Years in State Service and the Average Months and Years in the job.

RH036, EPMS Report (ZHR_ZPA_C01A_Q0036)

The EPMS report is designed to provide both Agencies and OHR information on the Employee Evaluations completed by each agency. Included is information on working hours, work schedule rules, employee grievance status, position information and the performance review date, status and last rating.

RH039B, Employee Report by Sex & Race within Agency & Band (ZHR_ZPA_C01A_Q039B)

A report designed for OHR, this summary level report provides race and sex information by Pay Grade and PayGrade Type.

RH039D, Length of State Service by Gender [Pin] (ZHR_ZPA_C01A_Q039D)

This report provides detailed level information by agency, job and employee on the Years of State Service by that employee. Job information as well as county can be added into the report. If an agency runs this report, only those employees currently employed by the specific agency will be returned.

RH039E, Employee Counts and % by Sex, Race with Average State Service (ZHR_ZPA_C01A_Q039E)

This report, designed for OHR, provides details by Job Class Code and Title, Pay Grade, ethnic origin and sex on the number of employees, their average state service and average age. It also provides an overall result summary level of information.

RH039F, Employee Demographics and Position Information (ZHR_ZPA_C01A_Q039F)

Designed for OHR, this report provides detailed information by employee of the hours per week, name, gender, DOB, ethnicity, marital Status, Job, job class and job class title, position information, employee group and subgroup, state hire date, agency hire date, annual leave accrual date, performance review



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date, continuous State Service Date, Pay Grade, and salary information including annual salary and previous salary.

RH039G, Employees with Selected Years State Service (ZHR_ZPA_C01A_Q039G)

Designed for OHR, this report provides summary level information by gender of the years of state Service. Years of State Service is broken down into the following ranges: 0 to 4, 5 to 10, 10 to 20, 20 to 30, 30 to 40, 40 to 50 and over 50.

RH039H, Employees in Trial or Probationary Status (ZHR_ZPA_C01A_Q039H)

Designed for OHR, this report provides a listing of all employees in the EPMS Status of trial or probationary. It also provides their job class code and title as well as their performance review date.

RH040.3, TERI and Retiree Employee Listing (ZHR_ZPA_C01A_Q003)

Developed for OHR and Agencies, this report provides a listing of employees who have elected to participate in the TERI program. It provides employee names, job and position information, TERI begin and End dates and the employee's annual salary. Listing is provided in employee number order.

RH040.5, Rehired Retirees Summary (ZHR_ZPA_C01A_Q005)

Developed for OHR and Agencies, this report provides a listing by Personnel area of the number of TERI and 'regular' retirees who have been rehired and their occupational categories. Employee and job information can be pulled into the report to provide specific details.

RH040.6, TERI by Pay Band (ZHR_ZPA_C01A_Q006)

Developed for OHR, this report provides a summary level overview of the number of TERI employees currently working in specified personnel areas (agencies) by pay band. This is by default a summary level report, but employee can be added to the report to provide details by Personnel Area and Pay Grade.

RH040.7, TERI Employees – Summary by Occupational Categories (ZHR_ZPA_C01A_Q007)

Developed for OHR, this is a summary level report which provides the number of employees by Occupational Categories (Administration, Agriculture & Natural Resources, Human Services, Information Services, Trade Services etc...) who are participating in the TERI program and when they will complete their TERI period. Employee can be added into this report as can Job and position to provide a more detailed picture.

RH041, Vacancy Position Report (ZHR_ZPAOS_C01_Q007)

This report is designed to provide data by calendar month and year on vacant positions (indicator Y) including job class code, title, employee group and subgroup, pay grade, vacancy start date and the number of vacancies. Other data may be pulled into the report including, but not limited to salary, the months vacant and the job classification date.

RH046, State Census Data Report (ZHR_ZPA_C01A_Q008)

This report is designed for OHR to release specified information to the National Census Bureau on an annual basis. Data included in the two reports is: